



J. KEVIN STITT, GOVERNOR

J. D. STRONG, DIRECTOR

Wildlife Conservation Commission

Leigh Gaddis

Chairman

James V. Barwick

Vice Chairman

Rick Holder

Secretary

Tim Diehl

D. Chad Dillingham

Jess Kane

Mark H. Mabrey

John P. Zelbst

2023 Paddlefish Research Internship Application

INSTRUCTIONS

To be considered, your completed application MUST INCLUDE the following items:

1. Personal Info / Faculty Internship Authorization
2. Essay
3. ODWC Application for Employment (5 pages)
4. ODWC background check form (1 page)
5. College transcript indicating a natural resource curriculum (official transcript is required)

This application process is competitive, therefore only complete applications can be considered.

Please mail entire completed application packet to
Oklahoma Department of Wildlife Conservation
Attention: Paddlefish Research Internship
PO Box 1201 Jenks, OK 74037

Or deliver in person to the ODWC Jenks office at 300 S Aquarium Drive, Jenks, OK 74037.

Application deadline is Friday, January 20, 2023.

Successful applicants will be notified by Friday, January 27, 2023.

Hiring paperwork may need to be completed IN PERSON at the ODWC Jenks Office Monday or Tuesday February 6-7, 2023. Details will follow.

The positions begin March 1 and end April 30, 2023, with competitive opportunities for summer employment.

A mandatory hands-on training and orientation session will be held Saturday, March 4, 2023, 10am – 5pm at the Paddlefish Research Center 61091 E 120 Rd Miami, OK 74354.

We manage and protect fish and wildlife, along with their habitats, while also growing our community of hunters and anglers, partnering with those who love the outdoors, and fostering stewardship with those who care for the land.

P.O. Box 53465 Oklahoma City, OK 73152 (405) 521-3851



J. KEVIN STITT, GOVERNOR

J. D. STRONG, DIRECTOR

Wildlife Conservation Commission

Leigh Gaddis

Chairman

James V. Barwick

Vice Chairman

Rick Holder

Secretary

Tim Diehl

D. Chad Dillingham

Jess Kane

Mark H. Mabrey

John P. Zelbst

2023 Paddlefish Research Internship

Personal Information

Last Name: _____ First Name: _____

University: _____

Year in School: FR, SO, JR, SR, GRAD Major: _____ (MUST include an official transcript.)

Are you able to travel to Miami, OK (near Grand Lake)? YES / NO

Please indicate your work availability: WEEKDAYS (Mon, Thurs-Fri), WEEKENDS (Sat – Sun), BOTH/EITHER

Some of the work involved will take place outdoors, in inclement weather, and will be physically tasking. Are you able to lift a 50lb object? YES / NO

Driving state vehicles is essential to this job. Do you have a valid driver's license? YES / NO

Are you currently or have you been previously employed by ODWC in any capacity? YES / NO

Where and when? _____

Essay Instructions

On a separate page or pages, please type a brief essay which describes your interests in this internship and in your future as it pertains to fish and wildlife. At minimum, please answer the following:

- 1) What do you hope to learn or gain from this internship experience with ODWC?
- 2) Considering that this application process is competitive, what makes you stand out among other candidates?
- 3) What are your collegiate and/or career goals?

Faculty / Internship Credit Authorization (optional, but encouraged)

To be completed by university faculty member:

My signature below indicates that I have discussed the benefits and requirements of this ODWC internship with the student named above and I support their participation. The student will earn undergraduate research or internship credits in the amount listed below upon satisfactory participation and completion of the ODWC internship.

Faculty signature: _____

Faculty name (please print): _____

Credit hours for internship*: _____ Course Code: _____

**Work hours will take place during the period March 1 to April 30, 2023. Interns will be required to work a minimum of 16 hours per credit. Ideally, these hours will be distributed over the term to maximize student exposure to various activities.*

We manage and protect fish and wildlife, along with their habitats, while also growing our community of hunters and anglers, partnering with those who love the outdoors, and fostering stewardship with those who care for the land.

Oklahoma Department of Wildlife Conservation

An Equal Opportunity Employer

Application for Employment



(Type or Print) Do not use pencil

Application deadline: Friday January 20, 2023

Date: _____ Position Applying For: _____

Name: _____
Last First Middle

Address: _____
Street City State Zip Code

Telephone: (Home) _____ Social Security Number: _____

(Work or Cell) _____ Driver's License Number: _____

Email: _____ Driver's License State: _____

If applying for internship, what period of time would you be available to work? _____

Will you accept work in any area of the state? _____ If no, specify preference: _____

When will you be available for employment? _____

Are you willing to travel in the performance of your duties? _____ Overnight? _____ A week at a time? _____

How did you learn about this job? _____

Are you a U.S. Citizen? _____ If not a U.S. Citizen, please provide alien registration number: _____

Are you related to anyone currently working for the Department of Wildlife? _____ Yes _____ No

If yes, list their name(s) and how you are related: _____

Have you ever been convicted of any offense including traffic violations: Yes _____ No _____ If yes, please explain below:

Convictions are not an absolute bar to employment, but will be considered in relation to specific job requirements.

Your previous residences for the past ten years: Use additional sheet of paper if necessary.

Dates	Street Address	City	State
From			
To			
From			
To			
From			
To			
From			
To			

Oklahoma Department of Wildlife Conservation

APPLICANT EEO DATA FORM

The information requested is optional and is being collected for the purpose of reporting to Federal and Equal Employment Opportunity Agencies and will not be considered as part of the application for employment.

★ This form will be separated from the application ★

Name: _____
Last First M.I.

Address: _____
Mailing Address

City State Zip Code

Day Phone () Social Security Number: _____

Position Applied for: _____

Voluntary Information

Gender: <input type="checkbox"/> Male <input type="checkbox"/> Female	Birth Date: _____ Month-Day-Year	Ethnic Origin (check one) <input type="checkbox"/> W – White <input type="checkbox"/> B – Black <input type="checkbox"/> H – Hispanic <input type="checkbox"/> P – Asian/Pac. Islander <input type="checkbox"/> I – Am. Ind./Alaskan <input type="checkbox"/> O – Other _____
--	---	--

How did you find out about this job?

- ☐ State Employee ☐ Newspaper ☐ Job Fair
☐ College/University Career Day ☐ Professional Publication ☐ Television
☐ O.D.W.C.'s Human Resource Office ☐ Agency Web Site – Internet
☐ Other: _____

Signature _____

Date _____

The Oklahoma Department of Wildlife Conservation will make all decisions regarding recruitment, hiring, promotions, terminations, and other terms and conditions of employment without discrimination on grounds of age, race, color, creed or religion, sex, national origin, physical or mental disability, or other factors which cannot be lawfully used as the basis for employment decision.

The Department hires only U.S. Citizens and aliens authorized to work in the United States.



Employment History

List all employment, STARTING WITH PRESENT OR MOST RECENT EMPLOYER. Account for **all periods**, including unemployment and military service during the past ten years. Use additional sheet of paper, if necessary.

Dates	Name, address, phone of employer	Job Title	Supervisor's Name	Salary	Reason for Leaving
From To					
From To					
From To					
From To					
From To					
From To					
From To					

Summary of your duties and responsibilities for the above listed jobs as relates to position applying for: _____

History of experience as a supervisor: _____

If you have Military service, please complete the following: (write N/A if not applicable) _____

Date(s) of Military Service: _____ to _____

Branch of Service: _____ Full-time? _____ National Guard or Reserve? _____

Highest rank attained: _____

What was your job or specialty? _____

Type of discharge: _____ **Honorable** _____ **Other than Honorable** (Explain below if Other than Honorable)

List three references (preferably previous employers) not related to you:

Name	Address	Telephone

List office, scientific, industrial or farm equipment, machinery or heavy tools you can effectively operate, and rate your ability on each, if appropriate to position applied for:

	Below Average	Average	Above Average

List any other special skills you have:

You may include samples of papers or reports you have written. **These items will not be returned to you.**

Education

Attended (Mo. and Yr.)	Type of School	School Name and Location	Graduated? Yes or No	Degree (BS, etc.)	Major field of Study
From	High School				
To					
From					
To					
From					
To					
From	College or University				
To					
From					
To					
From					
To					

* Transcript enclosed: Yes _____ No _____

* When the position requires college courses or degree, **you must enclose a copy of your college transcripts before this application is complete and can be reviewed.** To receive credit for education beyond high school, a transcript or certificate must be enclosed.

	Corres., Business, Trade, etc.				

Why would you like a job with this Department? _____

Briefly state your qualifications for the position you are applying for: _____

Pre-Employment Statement

I give the Department of Wildlife Conservation the right to make a thorough investigation of my past employment and activities, including the release of employment, education, financial, legal, and other records, and I agree to cooperate in such investigation. I release from all liability or responsibility all persons, companies, corporations or agencies providing investigative information. I consent to taking such pre-employment physical, mental and drug-use text examinations as may be required by the Department. I agree to abide by such laws or rules as set by or observed by the Oklahoma Wildlife Conservation Commission. I understand that any false answers or statements made by me on this application, or any supplement thereto or in connection with the above mentioned investigation, will constitute justification for immediate termination of my employment.

Applicant's Signature: _____ Date: _____

Application must be signed.

The Oklahoma Department of Wildlife Conservation emphasizes a policy of Equal Employment Opportunity. Decisions regarding recruitment, hiring, terminations and other terms and conditions of employment are made without discrimination on grounds of race, color, age, creed or religion, sex, national origin, disability or other factors which cannot be lawfully used as the basis for an employment decision.

Please Note:

Be sure application is complete and return to:

www.wildlifedepartment.com

Application deadline: Friday January 20, 2023

Oklahoma Department of Wildlife Conservation
Attention: Paddlefish Research Internship
PO Box 1201
Jenks, OK 74037
or in person at the ODWC Jenks Office 918-299-2334



CONFIDENTIAL

Information for Background Check

Applicant's Name: _____

Maiden Name: _____

List any alias or nicknames: _____

Address: _____

City, State, & Zip Code: _____

Home phone: (_____) _____

Race: _____ Gender: Male Female Date of Birth: _____

Social Security Number: _____

Current Driver's License #: _____ State: _____

Have you had a Driver's License from another State? YES NO

If yes what State(s): _____

** Note: if selected for the position, you will be contacted by Human Resources via the email address on your application with a link to complete an online background check. Please be sure to complete this task in a timely fashion to expedite the hiring process.

Remarks or Comments: